FINLEY
FOOTBALL NETBALL CLUB Inc.

ILLICIT DRUGS POLICY

1. Definition

The AFL has an "Illicit Drugs Policy". A statement from the AFL on this policy is available online: Some facts on the AFL Illicit Drugs Policy

2. Purpose

Finley Football Netball Club does not allow the use, distribution or selling of illicit drugs by any club member or any visitors within our club's jurisdiction. This policy reflects our club's commitment to protecting the health, safety and wellbeing of all persons associated with the club and all persons in attendance at club activities.

3. Scope

This policy refers to illicit drugs only, which is defined as "**one that is illegal to have** (for example, methamphetamine, heroin, and cocaine), and the non-medical use of drugs that are legally available".

The policy does not apply to pharmaceutical drugs prescribed by a qualified and registered medical practitioner (unless they are captured in the above definition).

The policy applies whenever the individual is taking part in activities under the club's jurisdiction. This includes our club's facilities, games, matches, training, events and trips organised by the club.

The club cannot be responsible for the behaviour of its members outside our club's jurisdiction; however, this policy will apply whenever an individual is wearing a part of the official club uniform which would identify them as being a representative of the club.

4. Actions

The club will:

- Promote the policy to everyone within our club.
- Role model expected standards of behaviours at all times.
- Appoint and support appropriate persons to lead the initial response, investigation and action for all illicit drug-related incidents.
- Respond to breaches of this policy discreetly and in a timely manner.
- Investigate all apparent, or alleged, breaches of this policy and take action after all relevant facts and circumstances are known.

- Ensure all responses and actions reflect the club's duty of care to members and visitors.

Individuals will:

- Comply with the policy.
- Promote and role model expected standards of behaviours at all times.
- Be responsible and accountable for their behaviour.
- Alert club officials with any concern about illicit drug use within the club.
- Honour our commitment to the health, safety and welfare of all of our members.

5. Responding to illicit drugs

Privacy

Where possible, the investigation of illicit drug-related concerns or incidents will remain confidential in line with our club's privacy policy.

Investigate the concern or incident

The committee will investigate all illicit drug-related concerns or incidents in a timely and discreet manner.

Once all relevant facts and circumstances are known, the Committee will recommend appropriate approaches and/or disciplinary measures to the club committee based on the guiding principles outlined in this policy.

Response

The response by the club will focus on the safety and welfare of those directly and indirectly involved. All responses will reflect the club's duty of care to members and visitors.

If illicit drugs are found within the club's jurisdiction or are being distributed or sold on the club's premises by a member or visitor of any age, the Chairperson will contact the local police to seek their advice.

Illicit drug use by a member under 18 years

Where the club identifies that a person under the age of 18 years is involved in illicit drug use the Finley Football Netball Club will:

- Inform the individual that the chairperson or relevant committee member may contact the parent or guardian to discuss the incident if it is appropriate and safe to do so.
- Contact the parent or guardian to discuss, unless, informing the parent or guardian would put the individual at risk of greater harm.
- In the case of a visitor, the Finley Football Netball Club will inform the visiting club.

6. Managing media

• All contact with the media related to a drug-related allegation or incident within its jurisdiction will be managed by the Club's Executive Committee.

7. Policy Review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.