

SOCIAL MEDIA POLICY

1. AFL commitment to online safety

The AFL has signed the <u>Online Safety Statement of Commitment</u> alongside 23 other major sporting organizations from around Australia to actively support the work of the Commonwealth Government eSafety Commissioner to help keep all Australians, from grassroots to professional athletes, team members and officials, safe online.

2. What is Social Media?

Social Media includes:

- (a) external and internal social networking sites (e.g. Facebook, Bebo, LinkedIn, MySite, WhatsApp, Tinder and Yammer);
- (b) video and photo sharing websites (e.g. Instagram, SnapChat, TikTok, Flickr, YouTube, Periscope);
- (c) micro-blogging sites (e.g. Twitter);
- (d) weblogs, including corporate or personal blogs, or blogs hosted by traditional media publications (e.g. 'comments' or 'your say' features on newspaper websites);
- (e) forums and discussion boards (e.g. Whirlpool, Yahoo! Groups or Google Groups);
- (f) online encyclopaedias (e.g. Wikipedia);
- (g) instant messaging (including SMS);
- (h) podcasting; and
- (i) any other website or application that enables users to create and share content or participate in social networking.

3. FFNC & AFL statement on Social Media

(a) It is important to understand that content posted on Social Media can have serious ramifications for the Person involved, the Finley Football Netball Club, the AFL and other Controlling Bodies, their people, commercial partners or other related organizations and individuals. Comments may be mistakenly attributed to the Finley Football Netball Club, the AFL or other Controlling Body in some circumstances. It is therefore important that a Person always think twice before posting.

- (b) Before using Social Media, Finley Football Netball Club encourages all Persons to ask themselves the following questions:
 - (i) Am I revealing any sensitive or confidential information?
 - (ii) Would I want my Coach, team, family or friends to see this?
 - (iii) Will I regret my actions?
 - (iv) Could this negatively impact the reputation of the Finley Football Netball Club, the AFL, other Controlling Body or a Club?
 - (v) Could this be seen as inappropriate, discriminatory, defamatory or in breach of any laws?

4. Behavioural standards on Social Media

When using Social Media, a Person must:

- (a) respect the privacy of others;
- (b) ensure that content published is factually accurate;
- (c) be polite and respectful with others; and
- (d) adhere to the terms of use of the relevant Social Media, as well as copyright, privacy, defamation, contempt of court, discrimination, harassment and other applicable laws.

5. Prohibited conduct on Social Media

When using Social Media, a Person must not:

- (a) post or engage with (e.g. like, comment on, share, forward) material that is offensive, obscene, disparaging, defamatory, threatening, harassment, bullying, discriminatory, homophobic, hateful, racist, sexist, infringes copyright, constitutes a contempt of court, breaches a court suppression order, or is otherwise unlawful;
- (b) talk negatively about Finley Football Netball Club, a Controlling Body, its employees, its competitors, corporate partners, broadcast partners, sponsors, or customers/fans or any other related organization;
- (c) represent a personal view as that of a Finley Football Netball Club;
- (d) bring Finley Football Netball Club's brand and reputation into disrepute;
- (e) post or release any Finley Football Netball Club information or material (including images or video) prior to its official launch or announcement by the Finley Football Netball Club in the public domain;
- (f) plagiarize or breach copyright of another person;
- (g) access, download or transmit any kind of sexually explicit material (including child pornography), violent and/or graphic images (without medical purpose);

- (h) access, download or transmit information on the use and construction of weapons, explosives and/or other tools of violence or terrorism;
- (i) breach the reasonable expectation of privacy of a person; or
- (j) access to the computing resources of a Finley Football Netball Club without the prior consent of the Finley Football Netball Club.

6. Official Social Media engagement

Before engaging in Social Media as a representative of a Finley Football Netball Club, a Person must be formally authorised to do so by the FFNC Committee.